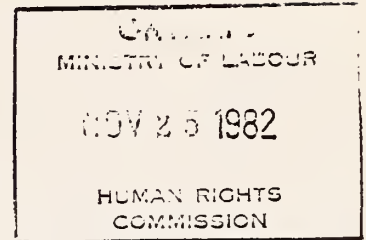


#175



IN THE MATTER OF THE ONTARIO HUMAN RIGHTS CODE
and

IN THE MATTER OF THE COMPLAINT OF LORRIE HOULE
AGAINST BREWERS WAREHOUSING COMPANY LIMITED

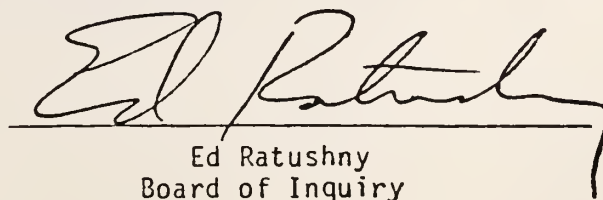
DECISION

On the 14th day of June 1982, I was appointed as a board of inquiry to inquire into the complaint of Ms. Lorrie Houle of Chapleau, Ontario, alleging discrimination in employment by Brewers' Warehousing Company Limited and Brewer's Retail Store, 59 Lisgar Street, Chapleau, Ontario.

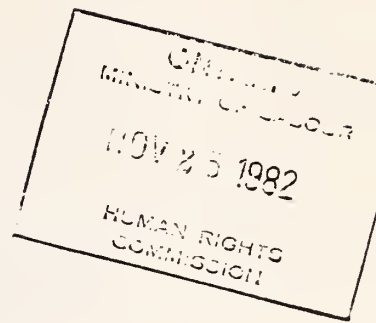
A hearing was scheduled for August 23rd and then re-scheduled for September 30th at the request of the Complainant. I was subsequently informed that the parties had agreed to a settlement in the terms specified in the attached Minutes of Settlement.

In view of the mutual agreement of the Parties, the "conciliatory thrust" of the legislation in question and the satisfactory nature of the terms of settlement, a decision is not required and the Complaint may be considered satisfactorily to have been resolved by the agreement of all concerned.

Dated this 3rd day of November, 1982.


Ed Ratushny
Board of Inquiry

IN THE MATTER OF THE ONTARIO HUMAN
RIGHTS CODE, R.S.O. 1980, c. 340



AND IN THE MATTER OF the Complaint
of Lorrie Houle against Brewers
Warehousing Company Limited

AND IN THE MATTER OF a Board of
Inquiry appointed under section 17
of the Ontario Human Rights Code
to conduct a hearing to inquire into
the Complaint.

MINUTES OF SETTLEMENT

The parties hereto, namely Lorrie Houle (Goheen),
hereinafter known as "the Complainant"; Brewers Warehousing
Company Limited ("Brewers"); and the Ontario Human Rights
Commission ("the Commission"), have agreed that an Order
be made by the Board of Inquiry appointed to conduct a
hearing to inquire into the complaint, in the following
terms:

1. There is no admission and no finding of
liability nor of a contravention of the
Ontario Human Rights Code.
2. Brewers will post a standard Human
Rights Code card in a prominent place
in each of the Brewers Retail outlets
in the Province of Ontario.
3. Brewers will co-operate with the
Commission and with the Women's Bureau
of the Ministry of Labour in implementing
a program designed to reduce the imbalance
between the number of men and the number
of women employed by Brewers.

4. Brewers will provide the Commission with statistical and other information sufficient to permit the Commission to monitor the employment practices of Brewers, at six month intervals, for a period of two years commencing January 1, 1983.
5. Brewers will offer the Complainant part-time employment commencing October 1, 1982 at the Brewers Retail store in Chapleau, Ontario.
6. Brewers will pay to the Complainant the sum of \$500.00.

Dated at Chapleau,
this 15th day of
October, 1982

Louise Johnson
Complainant

Dated at Toronto,
this 3rd day of
October, 1982

for [Signature]
Brewers Warehousing Company
Limited

Dated at Toronto,
this 8th day of
October, 1982

[Signature]
Ontario Human Rights
Commission

IN THE MATTER OF THE ONTARIO HUMAN
RIGHTS CODE, R.S.O. 1980, c. 340

AND IN THE MATTER OF the Complaint
of Lorrie Houle against Brewers
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of the Ontario Human Rights Code
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the Complaint.

MINUTES OF SETTLEMENT

A.Rendall Dick, Q.C.
Ministry of the Attorney
General
18 King Street East
17th Floor
Toronto, Ontario
M5C 1C5

(Leslie McIntosh, Counsel)

